

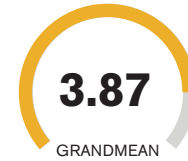


Your Company Engagement Survey | Your Group

Percentile Range in Gallup Database ■ <33 | ■ 33-66 | ■ >66

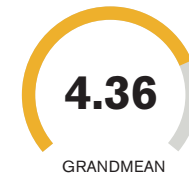
* Item data not shown if sample size is less than 4. Workgroup data not shown to protect confidentiality.

YOUR COMPANY



Score (Respondents)

YOUR GROUP



Score (Respondents)

Gallup Database Percentile Rank

Item	YOUR COMPANY Score (Respondents)	YOUR GROUP Score (Respondents)	Gallup Database Percentile Rank
Q00 Overall Satisfaction How satisfied are you with [Company Name] as a place to work?	3.97 (459)	4.00 (14)	37
Q01 Know What's Expected I know what is expected of me at work.	3.82 (457)	4.57 (14)	65
Q02 Materials and Equipment I have the materials and equipment I need to do my work right.	3.51 (454)	4.64 (14)	80
Q03 Opportunity to Do Best At work, I have the opportunity to do what I do best every day.	2.92 (452)	4.86 (14)	96
Q04 Recognition In the last seven days, I have received recognition or praise for doing good work.	2.76 (455)	3.62 (14)	32
Q05 Cares About Me My supervisor, or someone at work, seems to care about me as a person.	4.10 (447)	3.96 (14)	42
Q06 Development There is someone at work who encourages my development.	3.88 (452)	4.00 (14)	54
Q07 Opinions Count At work, my opinions seem to count.	4.20 (454)	4.14 (14)	62
Q08 Mission/Purpose The mission or purpose of my company makes me feel my job is important.	4.62 (455)	4.58 (14)	73
Q09 Committed to Quality My associates or fellow employees are committed to doing quality work.	4.44 (457)	*	*
Q10 Best Friend I have a best friend at work.	3.76 (457)	4.21 (14)	58
Q11 Progress In the last six months, someone at work has talked to me about progress.	3.63 (455)	3.46 (14)	24
Q12 Learn and Grow This last year, I have had opportunities at work to learn and grow.	3.47 (458)	3.52 (14)	47